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PacTec is a privately-owned company with a very high standard of ethics and morals which is communicated throughout the company.

Modern Slavery Statement:

PacTec, Inc. is a reputable, legal, FEIN identity that abides by all USA Federal requirements set forth for all applicable employers. All employees must receive work authorisation approval with the United States Department of Homeland Security (DHS) E-Verify reporting system. We conform to the U.S. Department of Labour Wage and Hour Division guidelines which enforce minimum wage requirements and overtime pay rules, etc.

We are an Equal Opportunity Employer, as defined by the U.S. Equal Employment Opportunity Commission.

Our employee safety standards are audited regularly the Federal Occupational Safety and Health Administration (OSHA), the International Standards Organization (ISO), and our private worker's compensation insurer.

In addition, PacTec provides the best Affordable Care Act (1A) health care coverage to all full-time employees, their spouses, and dependents.

We also enforce company-wide Sexual Harassment and Substance Abuse policies.

PacTec satellite locations (Subic Bay, Philippines/ UK) comply with all country/state legal requirements and are held to high moral and ethical standards as overseen by PacTec inc.

To note In the U.S., employers don't have individual Company policies regarding Modern Slavery, because all employers are required to follow Federal guidelines that prevent such.